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SECURITY INFORMATION

14 April 1952

MEMORANDUM

TO: Deputy Director (Administration)

FROM: Chairman, Career Service Committee

SUBJECT: Extra Pay for Hazardous Duty

1. One of the assignments by the Career Service Committee to the Working Group on Career Benefits was to make recommendations on how to administer and to determine the application of hazardous duty pay.

2. In view of the urgent problem then existing in the Office of Training, the working Group made a specific recommendation for additional pay for parachute duty which the Career Service Committee approved and forwarded to you for appropriate action. (See Tab A). At a meeting of the Senior Review Committee, on 30 November 1951, to consider regulations to put into effect the recommendations for additional pay for parachute duty, it was directed that the entire problem should receive additional study looking toward a recommendation that would cover all phases of hazardous duty and not be limited solely to parachute duty in training situations. (See Tab B). In the Final Report of the Working Group on Career Benefits there are reflected the additional studies that were made as a result of the above direction. (See Tab C).

3. In the meantime the Career Service Committee on 22 January 1952 indicated in its Progress Report to the DCI that recommendations on additional pay for hazardous duty were to be included in the Career Service Program. On 7 March 1952, however, the DCI informed the Career Service Committee that these recommendations should not be included as a part of the Career Service benefits. I have since been informed that this statement means that the DCI is willing that this matter should be pursued through regular administrative channels but should not be tied to the Career Service Program. Therefore, the recommendations of the Working Group on Career Benefits concerning this subject are forwarded to you for appropriate action as Tab C, bearing the intercession of this Committee. These recommendations contain

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statements of principles concerning eligibility for, and receipt of, additional pay for all types of hazardous duty. If the statement of principles contained therein is acceptable, appropriate regulations can be drafted and, presumably, would be a part of the Confidential Funds Regulations.

4. It is my belief that the survey leading up to the recommendations of the Working Group has been sufficiently exhaustive and has established basic principles which I indorse as part of a sound Personnel Program for CIA. The survey was based on:

- a. Examination of situations and circumstances obtaining at present in CIA.
- b. Anticipated situations at present in planning stages but reasonably certain to come up in the near future.
- c. Methods and techniques of handling similar problems in the Armed Forces.

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F. TREBEE DAVISON,  
Chairman,  
Career Service Committee.

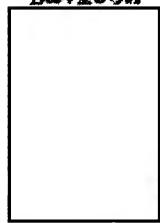
Attachments:

Tabs A, B & C

Distribution:

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